## **Kingdom Business Leaders Network**

Privacy Policy Last revised on March 14, 2023

The Kingdom Business Leaders Network website is an online tool that provides its members the opportunity to join and participate in a group, register for events and training, and access the custom designed group curriculum.

This privacy policy ("Privacy Policy") describes how we receive, use, and protect information with respect to the web site, located at gatewaybusinessleaders.org (referred to in this Privacy Policy as "Kingdom Business Leaders Network"). This Privacy Policy addresses our privacy practices relating to general and registered use of this web site by visitors located within the United States.

Kingdom Business Leaders Network may change this Privacy Policy at any time for any reason. We will not provide individual notice to you of changes to this Privacy Policy, but we will post changes on this Web site. We encourage you to review our Privacy Policy regularly. If you have any questions or concerns, please contact us at legal@kingdombusinessleaders.com.

# 1. What information does Kingdom Business Leaders receive?

## A. Information you provide to us:

#### Personal Information.

When you sign up for Kingdom Business Leaders Network, you may provide us with personal information (such as name, email address, home address, gender, etc....) and business information (business size, annual revenue, number of employees, type of business, leadership experience, etc....). You may also upload a picture of yourself. Kingdom Business Leaders Network does not ask for or keep any credit card information on its website or servers.

#### Content.

The primary reason people use Kingdom Business Leaders Network website is to join KINGDOM BUSINESS LEADERS NETWORK and KINGDOM BUSINESS LEADERS NETWORK groups, gain access to event information and registration, training opportunities and group information, all of which can only be accessed through the site.

Group facilitators have access to group member's profile information and can monitor their progress through the lessons. The system also allows facilitators to interact with group members via e-mail.

### **Organization Information.**

Information we collect when you interact with Kingdom Business Leaders Network:

#### Access Device and Browser Information.

When you access Kingdom Business Leaders Network from a computer, mobile phone, or other device, we may collect information from that device about your browser type, location, and IP address, as well as the pages you visit.

Cookie Information. We use "cookies" (small pieces of data on your computer, mobile phone, or other device) to make Kingdom Business Leaders Network easier to use, and to protect both you and us. For example, we use cookies to store your login ID (but not your password) and to confirm that you are logged into Kingdom Business Leaders Network. You can remove or block cookies using the settings in your browser, but blocking cookies may in some cases impact your ability to use Kingdom Business Leaders Network.

# **Site Activity Information.**

We may keep track of the actions you take on Kingdom Business Leaders Network, such as joining a group or using an application. In some cases

you are also taking an action when you provide information or content to us. For example, if you create a group, in addition to storing the actual content you created or uploaded, we may log the fact you created it.

#### Information from Other Websites.

We do have opportunities for members to access resources using the links that are embedded in the site.

None of the information entered on our website is shared with third parties. It is typically used for determining your eligibility for KINGDOM BUSINESS LEADERS NETWORK membership and for placing you in a group with other business leaders with compatible levels of experience.

## **Group Information.**

Group content is only visible to the group facilitator and the members of the KINGDOM BUSINESS LEADERS NETWORK group and KINGDOM BUSINESS LEADER NETWORK Program Administrators. Personal content can only be changed by the user. In addition, KINGDOM BUSINESS LEADERS NETWORK Program Administrators can also view or change the content or profile of a group member.

### **Exporting Information.**

All information on our site is proprietary and is copyrighted. Kingdom Business Leaders Network has exclusive rights to all content (including our group lessons) and software. Any authorized reproduction without permission of Kingdom Business Leaders Network is a violation punishable by law.

#### Links.

When you click on links on Kingdom Business Leaders Network you will leave our site. We are not responsible for the privacy practices of other sites and encourage you to read their privacy statements.

# 3. How does Kingdom Business Leaders Network use my information?

Below are some of the ways we use the information we collect to try to provide a safe, efficient, and customized experience.

### To Manage the Service.

We use the data entered in our application process to determine eligibility for KINGDOM BUSINESS LEADERS NETWORK membership as well as group membership. The data is used to match approved KINGDOM BUSINESS LEADERS NETWORK group members into groups with other KINGDOM BUSINESS LEADERS NETWORK group members that have comparable business owner experience based on the size of the businesses they lead.

The assessments and lessons are used to access and accelerate the growth of KINGDOM BUSINESS LEADERS NETWORK members. Our goal is to increase their knowledge of Biblical principles and their ability to apply them successfully to their personal lives resulting in their growth spiritually, in their relationship with the Lord, godly character and leadership of their families and businesses.

**To Contact You.** We will contact Kingdom Business Leaders Network members regarding opportunities to attend training, groups, and events, as well as other related updates from Kingdom Business Leaders Network.

# To Respond to Legal Requests and Prevent Harm.

We may disclose information pursuant to subpoenas, court orders, or other requests (including criminal and civil matters) if we have a good faith belief that the response is required by law. This may include respecting requests from jurisdictions outside of the United States where we have a good faith belief that the response is required by law under the local laws in that jurisdiction, apply to users from that jurisdiction, and are consistent with generally accepted international standards. We may also share information when we have a good faith belief it is necessary to prevent fraud or other illegal activity, to prevent imminent bodily harm, or to protect ourselves and you from people violating our Terms of Use. This may include sharing information with other companies, lawyers, courts or other government entities.

# 5. How can I view, change, or remove information? Viewing and Editing Your Profile.

You may edit your personal profile information at any time by clicking on "Profile" at the bottom of your dashboard. Then, click on the box you wish to change. When you are done making your changes, click "Save".

You cannot delete your information out of the system, however, if you wish to be deactivated from Kingdom Business Leaders Network, you can contact us at <a href="mailto:business@kingdombusinessleaders.com">business@kingdombusinessleaders.com</a> or call us at 817-552-5893. We cannot remove your information from the system, but we can deactivate your membership from Kingdom Business Leaders Network if you desire. When your account is deactivated, no user will be able to see it, but it will not be deleted. We save your profile information in case you later decide to reactivate your account.

### **Risks Inherent in Sharing Information.**

Please be aware that no security measures are perfect or impenetrable. You can reduce these risks by using common sense security practices such as choosing a strong password, using different passwords for different services, and using up-to- date antivirus software.

# 7. Other Terms Complete Agreement.

Please read our Terms of Use. Except as written in any other disclaimers, policies, or notices on this Site, this Privacy Policy and the Terms of Use are the complete agreement between you and Kingdom Business Leaders Network with respect to your use of this Site.

## Scope.

This Privacy Policy covers our platform. It does not, however, apply to entities that we do not own or control, such as applications and websites. By using or accessing Kingdom Business Leaders Network, you agree to our privacy practices outlined in this Privacy Policy.

# Children under age 21.

If you are under age 21, please do not attempt to register on Kingdom Business Leaders Network or provide any personal information about yourself to us. If we discover that a child under age 21 has provided us with personal information, we will use reasonable efforts to delete this information as quickly as possible.

#### **Defined Terms.**

"Us," "we," "our," and " Kingdom Business Leaders Network" mean the same as they do in the Terms of Use. "Information" and "content" are used more generally and interchangeably here than in the Terms of Use unless otherwise limited by the context.